

Minutes of Still Mountain Community Meeting  
June 11, 2017

Jackie Miller facilitator  
Erica Dutton Scribe  
21 present

PLEASE NOTE: THERE ARE MULTIPLE REQUESTS FOR VOLUNTEERS.

1. There is a request for 2 new facilitators for the community meeting since Sarah will no longer be able to fill that role and Jackie will also be transitioning out. We thank both of them for their hard work and wish them the best in their future endeavors. There is no experience necessary. Contact Jackie or Sarah if you're interested.

2. Report on financials from Shaila Catherine retreat- Hugh Danville:  
\$200 after expenses paid, placed in scholarship fund  
\$900 donation above and beyond room and board costs; placed in scholarship fund  
\$300 spent from scholarship fund for this retreat.

Now there is about \$2000 in the scholarship fund for future retreats.

3. Ethics Document and Ethics Council- David Lawson

The 5<sup>th</sup> version and hopefully final version has already been distributed. Will soon be posted on web.

Need volunteers for ethics council. David passed out Responsibilities for the Ethics Council. Call David if interested.

Comments/Suggestions:

\*Clarify/spell out what constitutes a violation of the 5 precepts that would come to the attention of the ethics council

\*Ethics Council will determine term limits for participation on the council.

\*Some examples of violation of the precepts: sexual harassment, embezzlement.

\*Need training/education to become more familiar with ethics process, working together, handling issues with sensitivity and confidentiality as necessary.

\*Would like examples of ethics violations from other sangha's

\* Legal issues—per David, our insurance company is pleased we have planned ahead and have an ethics and grievance process

\*Ethics is broader than a 'violation'. "No one will be called out for gossiping or the wrong livelihood."

\*We will not be 'enforcing the precepts' rather 'to bring attention to gross issues that cross over the line and hurt people or the organization.'

#### 4. Board report- Sandy Norton

\*Need Web Master to take Jim McBain's place who would like to step down. Jim is willing to train people. Requested there be 2 people taking over. Many thanks to Jim for managing the web site. Elias Baumgartin is interested. Will also post in email.

\*Sarah has been overseeing the StillSocial list and again a new volunteer is needed. Needs to be clearer to inform people that site exists, how to access it, use it, etc.

\*Long discussion about what should be included/excluded from emails on StillSocial such as political content. What limits do we as a community want to see on the StillSocial list?

\*Email sent out to community in Aug 2016 requesting volunteers for a retreat committee and only one person responded. Question for the community: how many, if, when and how frequent should Still Mountain sponsor retreats.

At this point, there are 3 agenda items for future community meetings:

1. Ethics Council/Procedure
2. Retreats
3. StillSocial

We voted for the most critical issue to be on next month's agenda: Retreats. It was decided that until these 3 issues were discussed, we would have community meetings monthly.

It was also requested to have more structure to the dharma talk meeting with a planned topic to discuss with a facilitator.

**Announcements:**

Hugh and Mary G will be teaching an Introduction to Meditation through Rec and Ed beginning Tuesday's July 11.

David Lawson is on a committee of one planning a get together with IMA2 in September or October. Desserts only. Probably on a Friday nite.