

Board Meeting Minutes

Chair: Elizabeth

Minutes: Kenneth

- Call to order at 11:38
- Attendance: Elizabeth, Kenneth, Lisa, Judi, Karen, Walter
- Approved minutes from last meeting
- Reports:
 - President - no report
 - Treasurer - no change except \$200 in donations
 - Teacher Council
 - Mariko is starting a new sit.
 - Tech Liaison
 - Monthly change report was sent via email
 - A survey was constructed and shared with the Board. Feedback was generally positive. It is ready to go to the community.
 - Ken suggested a theme change for the website to more closely resemble the design that Dorothyann and Kenny developed. It uses a different set of fonts and displays page titles on top of the banner image at the top of each page. Discussion included a general agreement that design is important. Comments were made that we would like more input, the change is very subtle and many people would probably not notice, and that if people are happy with what is there now then no change is necessary.
 - The issue was raised about a new photo of our Zoom meeting that had been included in several email messages. Some Board members are concerned about privacy with an image like this. It may not be appropriate to have “mug shots” on the web server or in email. There is also no strong need to have this kind of image. Board consensus is to not use an image like this in the future.
- New Business:

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- The Board approved sending the tech survey to announce and still social. **Ken will make an announcement next Sunday also.**
- **We will plan to revisit the website theme in August, after we have a better understanding of what works well and whether anything could be improved.**
- **Ken will communicate to Yair that we do not want to use images from Zoom.**
- Community meeting agenda
 - Discussion topic: how to match people in our sangha who have a need with those who can provide that need. Still Social is designed for this purpose, is it sufficient? What is lacking? Do we need something more formal or anonymous?
 - In the future, we would like to have a committee to run community meetings separate from the Board.
 - **Walter will facilitate and Lisa will take minutes.**
- Reminder: we do not and cannot legally use donated funds to benefit individuals in our organization.
- Several volunteers were identified at the community discussion for a hybrid meeting format committee: Yair, Lisa, Sunil, Carol B., Arlene.
 - What happens next? Is someone leading the committee? Are they meeting?
 - **Lisa will email the group and facilitate meeting/planning.**
- **Judi will announce** seeking a treasurer in training to work/talk with the current treasurer over the year, next Sunday.
- Ongoing issues:
 - giving project
 - We've learned that we can't give to anyone/any group affiliated with Still Mountain membership.
 - We've assessed how much money we should have in reserve, in order to know how much we have available for giving.
 - David expressed interest in weighing in. **Judi will follow up with him.**
 - We want to identify appropriate and desirable organizations to give money to.

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- We would like to move forward on this project, so maybe we should put a timeline for next steps.
 - We could spend the next several communal gatherings with a theme of giving in order to make progress in this direction. e.g. Dharma talk, community discussion, etc.
 - We would like this project to be spiritually oriented and motivated from the ground up, from the community. **Karen will work with Teacher Council** to provide some direction or spiritual framework over the next few months.
 - Goal to have amounts, logistics, etc. resolved over the next month. Ideally we will have feedback from David and/or teacher council to frame a community discussion in March on this topic.
- job descriptions are on the table.
- Next meeting is March 7.
 - Meeting adjourned at 1:00.